

# Workplace Investigations

THE RIGHT TALENT

## Contact

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***“Over forty years of workplace behaviour expertise. Call the workplace investigation / organizational change experts who understand the psychology of your work force.”***

## Discretion That Delivers Results

You have a people issue. You need a discrete team of skilled investigators to get to the heart of the problem. The lead investigator must have the experience to understand your situation. The investigation team must work well with you and your executives. You need solutions, quickly. There is a lot at stake.

Our workplace investigations focus on:

- Sexual Harassment
- Workplace Harassment / Bullying
- Inappropriate Workplace Relationships
- Occupational Fraud
- Misuse of Corporate Assets

These issues need quick resolution to protect your organization's reputation and the productivity of your work force. When these issues are dealt with discretely, lawsuits are avoided. Your organization's public image is maintained.

The Right Talent is skilled in conducting confidential third-party workplace investigations. We do investigations that

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range from the simple (1 investigator, 1 incident) to the complex (an investigative team, multiple incidents).

Sometimes, an investigation will reveal the need for a follow-up organizational change intervention. We are organization change experts. We can create and deliver:

- custom organization culture surveys,
- organization development workshops,
- soft skill and conflict management training,
- personalized one-on-one coaching based on 360° feedback.

We will work with your in-house leaders to empower their staff to embrace the new, increasing everyone's effectiveness and productivity.

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## Experience counts . . . .

The Right Talent draws from a range of experienced professionals who skilled in investigating business issues. Depending on your problem, our team can include workplace investigators, lawyers, forensic accountants, senior human resources professionals, Information technology professionals and work place conflict experts. Our practice lead, Roelf Woldring, brings decades of business

experience to investigations. His graduate education is in the psychology of the workplace. He is a talented investigator and organizational change leader. He has led numerous investigations and their consequent 'fix things' interventions. He is a member of the Association of Workplace Investigators. His ability to pin-point the people issues within an organization while practicing extraordinary discretion will produce the investigation and change results you need.